



# Code of Conduct for Directors & Senior Executives

Ref No.: IKF/B/POLICY/IKF008  
Previous Version - Mar-2021  
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## **Introduction:**

IKF Finance Limited (IKF), over last three decades, has been built on the foundations of high standards of integrity, dedicated customer service, fair and transparent business practices, efficient, safe and trusted financial policies.

The Board of Directors (the 'Board') has adopted a Code of Conduct (the 'Code') for the Directors and members of the Senior Management of IKF to continue its tradition in a formal manner to further strengthen IKF's time tested business philosophy.

The Directors and members of the Senior Management are required to affirm compliance with Code.

1. Act honestly, diligently and in good faith in all the dealings with and for the Company and in the best interests of the Company as a whole.
2. Recognize that their primary responsibility is to the Company's shareholders but they should have regard for the interests of all stakeholders of the Company.
3. Be independent in judgement and action and take all reasonable steps to be satisfied as to the soundness of all decisions.
4. Use due care and diligence in discharging their duties of office and in exercising their powers attached to that office.
5. Not allow personal interests to conflict with the interests of Company.
6. Maintain the confidentiality of information (price sensitive or otherwise) obtained by them in the course of their official duty, whether from the Company or otherwise, for personal gain or use or allow the use of such information for the benefit of any other person.
7. Abide by all applicable laws, rules and regulations.
8. Not engage in conduct likely to bring discredit upon the Company.
9. Not engage in any business, relationship or activity, which might detrimentally conflict with the interest of the Company.

Having regard to the business practices, or the legal and regulatory framework applicable, the Board will review, revise or update the Code of Conduct as it deems appropriate. Any change or amendment to the Code shall be made only with the approval of the Board.

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